

**EQUALITY MONITORING FORM**

We are an equal opportunity employer and are committed to a policy of treating all our employees and job applicants equally. It is our policy to take all reasonable steps to employ and promote employees on the basis of their abilities and qualifications without regard to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

As part of this policy, all job applicants are requested to complete this form. The Equality Monitoring Form will be detached from the main Application Form. The information will be used for statistical purposes only and will form no part of the selection process.

Personal Information

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| Post applied for: |
| Age: | Gender:  |

How would you describe your Ethnic Group? (Please tick the appropriate box)

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| **White** British  Irish  Any other white background  | **Mixed** White & black Caribbean  White & black African  White & Asian  Any other mixed background | **Asian or Asian British** Indian  Pakistani Bangladeshi Any other Asian background |
| **Black or Black British** Caribbean African Any other black background | **Other Ethnic Groups** Chinese Any other Ethnic group |  |

Disability

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| Under the definition provided by the Equality Act 2010 (having a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities), do you consider yourself to be disabled?  YES /  NOPlease give details, if you feel appropriate to do so: |

How did you find out about this job?

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| Please specify the source/publication/website |